

# Associate Pastor of Youth & Children

**Position:** Full-time (40 hours/week)

**Start Date:** August 15, 2025 (or to be discussed)

**Location:** Calgary, AB

## SUMMARY

The Associate Pastor of Youth & Children plays a key leadership role at Calgary First Church of the Nazarene, providing oversight to the spiritual development of 0-18 years of age. This role involves overseeing weekly discipleship programs, equipping volunteers, building strong relationships with families, and integrating the next generation into the full life of the church. The Associate Pastor also serves as a member of the pastoral team, contributing to the broader vision and spiritual leadership of the congregation.

This role is ideal for someone passionate about **congregational leadership development**, **strategic discipleship**, and **event/program coordination**, with a keen ability to balance **logistics**, **communication**, and **relational engagement**.

## DETAILS

**Reports to:** Senior Pastor

**Hours:** Full-time (40 hours/week)

**Schedule:** Includes Sundays and one evening per week (approx.), with flexible weekday hours

**Safety:** Criminal record check and Ministry Safe training required (provided by church if needed, will accept Plan to Protect or other alternative abuse prevention training).

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## RESPONSIBILITIES AND TASKS

### Pastoral Leadership

- Equip and encourage parents as primary disciplers of their children and youth
- Participate as a member of the church's pastoral team
- Assist in Sunday services, pastoral care, and occasional preaching
- Contribute to church-wide planning, vision, and spiritual direction
- Champion the integration and presence of young people in all areas of church life
- Design ministry experiences that are Christ-centered, fun, relational, and welcoming.

## **Children's Ministry (Birth–Grade 6) – 60%**

- Provide vision and leadership for Sunday morning programming and curriculum
- Equip and support volunteer teams; recruit and train leaders
- Oversee special events (e.g., VBS, family nights, and outreach initiatives)

## **Youth Ministry (Grades 7–12) – 40%**

- Provide vision and leadership for weekly gatherings, events.
- Mentor and support youth volunteers; empower student leaders
- Plan retreats, worship nights, service opportunities, and fun events
- Equip teens to own their faith and take part in the mission of God through service, leadership, and witness.

## **REQUIREMENTS**

- A growing, authentic relationship with Jesus Christ
- Demonstrated passion for discipling the next generation
- 4+ years experience in children's and/or youth ministry leadership
- Strong communication, team-building, and organizational skills
- Bachelor's degree in ministry, theology, education, or related field (seminary preferred)
- Alignment with the theology, mission, and practices of the Church of the Nazarene

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## **TO APPLY**

We'd love to connect with you. To apply, send your resume and a brief cover letter telling us why you're interested to: [apply@firstnaz.ca](mailto:apply@firstnaz.ca)

Learn more about our church at [www.firstnaz.ca](http://www.firstnaz.ca)

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We are committed to acknowledging every applicant's interest by providing a response. Please note that only a select group of candidates whose skills and experiences align with the role will be contacted for an interview. Our hiring decisions are based on merit and alignment with our organizational values.